



## AS CAREER PATH (AW)



Aviation Support Equipment Technicians operate, maintain, repair and test automotive electrical systems in ground equipment, gasoline and diesel systems, associated automotive, hydraulic, and pneumatic systems. They also maintain gas turbine compressor units, ground air-conditioning units, perform metal fabrication, repair and painting of tow tractors and other aircraft servicing units.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
27-30	ASCM	25.8 Yrs	CSEL/CMDCM, ECM, Rating Detailer/Rating Specialist, 3MC	36	Follow-on Sea/Shore Tour
24-27	ASCM	25.8 Yrs	CSEL/CMDCM, ECM, Rating Detailer/Rating Specialist	36	4 <sup>th</sup> Shore Billet: Prod/Maint LCPO/MMCPO/ /CSEL Duty: FRC/AIMD/CNATT Qualification: SEA
21-24	ASCM ASCS	25.8 Yrs 18.2	CSEL/CMDCM, ECM, Rating Detailer/Rating Specialist, 3MC	36	4 <sup>th</sup> Sea Tour Billet: Div LCPO/Dept LCPO/QAS/DIVO/3MC/CSELI Duty: LHA/LHD/CVN/CNAF (AMMT)/ESB Qualification: 8LDC/SEA
17-21	ASCM ASCS ASC	25.8 Yrs 18.2 15.7	CWO, CSEL, Equal Opportunity Advisor, Drug and Alcohol Counselor, Brig Duty, 3MC	36	3rd Sea Tour Billet: PC CPO/ CSEL/Div LCPO/Dept LCPO DIVO/3MC/QAS Duty: LHA/LHD/CVN /CNAF (AMMT)/ESB Qualification: 8LDC/SEA
14-17	ASCS ASC AS1	18.2 Yrs 15.7 9.5	LDO, CWO, OCS, MECP, Command SCPO, RDC, Recruiter, Equal Opportunity Advisor, Drug and Alcohol	48	3rd Shore Tour Billet: LPO/QAR/OC CPO/Div LCPO/Dept LCPO/Instructor Duty: FRC/ AIMD/Staff/CNATT Qualification: 900 CDI/QAR/8LDC/MTS/SEA
11-14	ASCS ASC AS1	18.2 Yrs 15.7 9.5	Counselor, Brig Duty, Blue Angels, 3MC	48	2nd Sea Tour Billet: WCS/LPO/QAR/PC CPO/ Div LCPO/Dept LCPO/DIVO Duty: LHA/LHD/CVN/CNAF (AMMT)/ESB Qualification: 900 CDI/QAR/8LDC/SEA
7-11	ASC AS1 AS2	15.7 Yrs 9.5 3.8		36	2nd Shore Tour Billet: SE Tech/WCS/LPO/QAR/ PC CPO/Instructor Duty: FRC/ AIMD/Staff/CNATT Qualification: 900 CDI/QAR/ MTS



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
4-7	AS1 AS2 AS3	9.5 Yrs 3.8 1.9	STA-21, OCS, MECP, LDO, RDC, Recruiter, Drug and Alcohol Intern, USS CONSTITUTION, Brig Duty, Blue Angels	36	1st Sea Tour Billet: SE Tech/WCS/LPO/QAR Duty: LHA/LHD/LPD/CVN/ESB Qualification: CDI/QAR
1-4	AS2 AS3	3.8 Yrs 1.9	Naval Academy, STA21	36	1st Shore Tour Billet: SE Tech/WCS Duty: FRC/AIMD Qualification: CDI
1+/-	ASAN ASAA Accession Training	1.4 Months .8	Naval Academy, STA21		Recruit Training (8 weeks)/"A" School (17 weeks)/"C" School

Notes:

- "A" school is not required
- List of common acronyms applicable to this career path:

AIMD	Aircraft Intermediate Maintenance Dept.
AMI	Aviation Maintenance Inspection
AMMT	Aviation Maintenance Management Team
APU	Auxiliary Power Unit
ATTWO	Antiterrorism Tactical Watch Officer
AV/WEP	Avionics / Weapons
BUPERS	Bureau of Naval Personnel
CAL Tech	Calibration Technician
CDI	Collateral Duty Inspector
CDQAR	Collateral Duty Quality Assurance Representative
CMEO	Command Managed Equal Opportunity
CNAF	Commander Naval Air Forces
CNAL	Commander, Naval Air Forces Atlantic
CNAP	Commander, Naval Air Forces Pacific
CNATT	Center for Naval Aviation Technical Training
COMFRC	Commander Fleet Readiness Center
CORR CTRL	Corrosion Control
CPOA	Chief Petty Officer's Association
CSEL	Command Senior Enlisted Leader
CSTT	Combat Systems Training Team
CWO	Chief Warrant Officer
DCTT	Damage Control Training Team
DET	Detachment
EAWS	Enlisted Air Warfare Specialist
ECM	Enlisted Community Manager



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FCPOA	First Class Petty Officer's Association
FRC	Fleet Readiness Center
FRS	Fleet Readiness Squadron
LCPO	Leading Chief Petty Officer
LDO	Limited Duty Officer
LPO	Leading Petty Officer
MCI	Material Condition Inspection
MECP	Medical Enlisted Commissioning Program
MTS	Master Training Specialist
NATTC	Naval Air Technical Training Center
NPC	Navy Personnel Command
NRD	Navy Recruiting District
NROTC	Navy Reserve Officer Training Corps
OCS	Officer Candidate School
OOD	Officer of the Deck
PERS	Personnel
PC	Plane Captain
QA	Quality Assurance
QAR	Quality Assurance Representative
QAS	Quality Assurance Supervisor
RDC	Recruit Division Commander
RTC	Recruit Training Command
SE	Support Equipment
SEA	Senior Enlisted Academy
STA-21	Seaman To Admiral
TYCOM	Type Commander
WCS	Work Center Supervisor

### **Consideration for advancement from E6 to E7**

#### **1. Sea Assignments (All)**

##### **FULLY QUALIFIED**

- Production Control (PC) qualified
- Served as a Division LPO (i.e. IM-4, IM-5) or Production LPO or QAR
- Qualified CDI for all major IM-4 Division Work Centers (910, 920, 930, 940 and 950) or Master CDI
- Qualified JOOD (I/P) for CVN or OOD (I/P) for applicable platforms (i.e. LPD, LHA, ESB, etc.)
- Dual warfare qualified
- Qualified 3M 303 – Work Center Supervisor
- Division Collateral Duty with documented impact
- FCPOA involvement
- Sailor 360 involvement

##### **BEST QUALIFIED**

- Main Production Control (PC) qualified working in Main PC with documented impact
- Completed a successful sea tour (minimum 12 months) as Leading Petty Officer at sea with documented Sustained Superior Performance, strong breakout among peer group
- Member of any Command Training Team or Repair Locker Team Leader or other Damage Control organization involvement
- Qualified 3M 304 – Department LCPO
- Duty Section Leadership (i.e. ESL, ASL, WBC, DDO)
- Department / Command Collateral Duty with documented impact



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- FCPOA elected position
- Sailor 360 leadership position

### 2. Shore Assignments (All)

#### FULLY QUALIFIED

- Production Control (PC) qualified
- Served as a Division LPO (i.e. 900) or Production LPO or QAR
- Qualified CDI for all major 900 Division Work Centers (910, 920, 930, 940 and 950) or Master CDI
- Personnel assigned to CNATT, as an "A" or "C" School instructor with 805A NEC are carefully screened and selected for this assignment. If serving in an instructor billet with a Master Training Specialist (MTS) Program, they SHALL be MTS qualified at least 6 months from PRD with documented command impact
- Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment
- Division Collateral Duty with documented impact
- FCPOA involvement
- Sailor 360 involvement

#### BEST QUALIFIED

- Main Production Control (PC) qualified working in Main PC with documented command impact
- Completed a successful shore tour (minimum 12 months) as Leading Petty Officer with documented Sustained Superior Performance, strong breakout among peer group
- Department / Command Collateral Duty with documented impact
- FCPOA elected position
- Sailor 360 leadership position

### **Consideration for advancement from E7 to E8**

#### 1. Sea Assignments (All)

#### FULLY QUALIFIED

- Production Control (PC) qualified
- Served as IM-4 / Division LCPO or Production CPO (minimum 12 months)
- SHALL be qualified OOD (I/P) for applicable platforms (i.e. LPD, LHA, ESB, etc.)
- Dual warfare qualified
- Qualified 3M 304 – Department LCPO
- Duty Section Leadership (i.e. WBC, DDO)
- Member of any Command Training Team or Repair Locker Leader or other Damage Control organization involvement
- Command Collateral Duty with documented impact
- CPOA involvement with documentation
- Sailor 360 involvement
- CPO Season Initiation involvement

#### BEST QUALIFIED

- Main Production Control (PC) qualified working in Main PC with documented impact
- Completed a successful sea tour as Main PC CPO or QAS or QAO (minimum 12 months) while onboard CVN/LHD/LHA. This should be considered as the pinnacle billet for an ASC as these personnel are carefully selected for these positions. Documented Sustained Superior Performance, with strong breakout among peer group
- Favorable consideration for Sailors with F21A NEC Support Equipment Maintenance Manager or 770B NEC Aviation Maintenance / Production Chief
- Qualified 3M 305 – Department 3M Assistant (D3MA)
- Served as Primary or Assistant Section Leader



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- ATTWO is an advanced qualification
- Command Training Team Lead (i.e. DCTT Lead)
- Favorable consideration should be given to those with Afloat Training Specialist (ATS)
- Senior Enlisted Academy (SEA) – highly recommended
- CPOA elected position
- Sailor 360 leadership position
- CPO Initiation Committee Lead / Co-lead

### 2. Shore Assignments (All)

#### FULLY QUALIFIED

- Served as 900 Division LCPO or Production CPO (minimum 12 months)
- Personnel assigned to CNATT, as an “A” or “C” School instructor with 805A NEC are carefully screened and selected for this assignment. If serving in an instructor billet with a Master Training Specialist (MTS) Program, they SHALL be MTS qualified within 6 months of PRD with documented impact
- Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment
- Command Collateral Duty with documented impact
- CPOA involvement with documentation
- Sailor 360 involvement
- CPO Initiation involvement

#### BEST QUALIFIED

- Completed a successful tour as Main PC CPO or QAS or QAO (minimum 12 months) at a major FRC (Jacksonville, North Island, Lemoore, Oceana, Norfolk, and Whidbey Island) or OCONUS Intermediate Level Maintenance activity. Documented Sustained Superior Performance, with strong breakout among peer group
- Favorable consideration for Sailors with F21A NEC Support Equipment Maintenance Manager or 770B NEC Aviation Maintenance / Production Chief
- Senior Enlisted Academy (SEA) – highly recommended
- CPOA elected position
- Sailor 360 leadership position
- CPO Initiation Committee Lead / Co-lead

### **Consideration for advancement from E8 to E9**

#### 1. Sea Assignments (All)

#### FULLY QUALIFIED

- Served as IM-4 / Division LCPO or QAS or QAO (minimum 12 months)
- SHALL be qualified OOD (I/P) for applicable platforms (i.e. LPD, LHA, ESB, etc.).
- Dual warfare qualified
- Served as Primary or Assistant Section Leader
- Member of any Command Training Team or Repair Locker Leader or other Damage Control organization involvement
- SHALL have completed Senior Enlisted Academy (SEA) and awarded 8SEA NEC
- Command Collateral Duty with documented impact
- CPOA involvement with documentation
- Sailor 360 active involvement
- CPO Initiation Committee Lead / Co-lead

#### BEST QUALIFIED

- Completed a successful tour (minimum 12 months) as Main PC LCPO, MMCPO or Department LCPO (filling a MCPO billet) while onboard CVN/LHD/LHA. This should be considered as the pinnacle billet



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for an ASCS as these personnel are carefully selected for these positions. Documented Sustained Superior Performance with strong breakout among peer group

- Strong consideration for Sailors with 724B NEC, MMCPO
- Qualified 3M 306 – Department Head
- Served as Senior Enlisted Watch Bill Coordinator
- Command Training Team Lead (i.e. DCTT Lead)
- Favorable consideration should be given to those with Afloat Training Specialist (ATS)
- CPOA elected position and favorable consideration for President / Vice-President
- Sailor 360 leadership position
- CPO Initiation Chair / Co-chair

### 2. Shore Assignments (All)

#### FULLY QUALIFIED

- Served as 900 Division LCPO or QAS or QAO (minimum 12 months)
- Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment
- Personnel assigned to CNATT, as an “A” or “C” School instructor with 805A NEC are carefully screened and selected for this assignment. If serving in an instructor billet with a Master Training Specialist (MTS) Program, they SHALL be MTS qualified within 6 months of PRD with documented impact
- SHALL have completed Senior Enlisted Academy (SEA) and awarded 8SEA NEC
- Command Collateral Duty with documented impact
- CPOA involvement and impact
- Sailor 360 involvement
- CPO Initiation Committee Lead / Co-lead

#### BEST QUALIFIED.

- Completed successful tour (minimum 12 months) as Fleet Readiness Center LCPO or Main PC LCPO / SCPO, MMCPO (filling a MCPO billet) or Senior Enlisted Leader (CONUS / OCONUS). Documented Sustained Superior Performance, with strong breakout among peer group
- The AS rating is a sea-intensive rate, as such, documented Sustained Superior Performance at sea is given strong consideration. Must have completed a successful sea tour as SCPO (minimum 12 months LCPO at sea) with strong breakout among peer group, to be given favorable consideration while serving on Shore Duty assignment
- Senior Enlisted Leader during the absence of incumbent. Not required for advancement however a positive indicator of leadership, character, competence and integrity
- Strong consideration for Sailors with 724B NEC, MMCPO
- CPOA elected position and favorable consideration for President / Vice-President
- Sailor 360 leadership position
- CPO Initiation Chair / Co-chair